

Resolution



City Council
City of Wilmington
North Carolina

Introduced By: Rebecca L. Hawke, City Manager

Date: 7/15/2025

Resolution Authorizing the City Manager to Enter into a Three-Year Professional Services Agreement with Sedgwick Claims Management Services, Inc., for the City's Third-Party Workers' Compensation Claims Administration

LEGISLATIVE INTENT/PURPOSE:

WHEREAS, the City is required to provide workers' compensation benefits to eligible employees in accordance with applicable state and federal laws; and,

WHEREAS, since 2019, Sedgwick Claims Management Services, Inc. (Sedgwick) has served as the City's third-party administrator for workers' compensation claims, providing services including claims administration, managed care, and return-to-work support; and,

WHEREAS, Sedgwick has demonstrated effective and professional service in managing the City's workers' compensation claims, and staff recommends continuing the relationship; and,

WHEREAS, the City proposes to renew its professional services agreement with Sedgwick for an additional three-year term beginning July 1, 2025, and ending June 30, 2028; and,

WHEREAS, the cost of the services under this agreement will be \$46,865 in Year 1, \$48,271 in Year 2, and \$49,719 in Year 3, for a total contract amount of \$144,855, plus any applicable additional charges as outlined in Sedgwick's care management fee schedule;

THEREFORE, BE IT RESOLVED:

THAT, The City Manager is hereby authorized to execute a three-year professional services agreement with Sedgwick Claims Management Services, Inc. for the continued administration of the City's workers' compensation claims for the period of July 1, 2025, through June 30, 2028, at a total cost not to exceed \$144,855, plus any applicable fees per the provider's care management schedule.

THAT, this Resolution shall be effective immediately upon its adoption.

THAT, the funding for Fiscal Year 27 and Fiscal Year 28 are subject to respective budget adoption each year.

Adopted at a _____ meeting

On _____ 2025

Attest:

Penelope Spicer-Sidbury, City Clerk

Bill Saffo, Mayor

Approved As To Availability of
Funds:

Finance Director

Approved As To Form:

City Attorney