

APPOINTMENTS TO BOARDS, COMMISSIONS, & COMMITTEES

Date of Meeting: August 3, 2026

Members: Councilmember Salette Andrews, Chairman
Mayor Bill Saffo, Member
Councilmember J.C. Lyle, Member

Staff : Penny Spicer-Sidbury, City Clerk
Meredith Everhart, City Attorney

I. CITY OF WILMINGTON HOUSING AFFORDABILITY ADVISORY COMMITTEE

Appt. Natalie English (Chamber of Commerce)
Term Expires: 6/16/2029

II. CONVENTION CENTER ADVISORY COMMITTEE

Appt. Chandler Davis (At Large)
Term Expires: 08/04/2029

III. LOAN REVIEW BOARD

Reappt. Jay Lasater (At large) Reappt. Kathi Heslin (Commercial Lending)
Term Expires: 08/04/2028 Term Expires: 09/15/2028

IV. CITY OF WILMINGTON/NEW HANOVER COUNTY COMMISSION FOR WOMEN

Appt Ashley Grim
Term Expires: 6/18/2029

V. DOWNTOWN PARKING ADVISORY COMMITTEE

Reappt. Troy Demers (At large)
Term Expires: 08/01/2029

VI. MUNICIPAL SERVICES DISTRICT (MSD)

Remove McKay Seigel (Prop./Real Estate) Remove Kristin Freeman (Prop. Owner > \$2 Mil.)
(Due to lack of attendance at mtgs.) (Due to lack of attendance at mtgs.)
Term Expires: 7/1/2027 Term Expires: 7/1/2027

VII. PARKS & RECREATION ADVISORY BOARD

Appt. Robin Morgan Appt. Mitch Bernstein
Term Expires: 12/06/2027 Term Expires: 04/19/2028

Appt. Llyod Singleton
Term Expires: 12/19/2028

VIII. PLANNING COMMISSION

Appt. Chris Bauer
Term Expires: 09/21/2029

Reappt. Richard Collier
Term Expires: 09/21/2029

Appt. Stephanie Lanier
Term Expires: 09/21/2029

Reappt. Ace Cofer
Term Expires: 09/21/2029

IX. SISTER CITY COMMISSION

Appt. Stephanie Ayers (NC State Ports Rep) Reappt. Jim Clark (CFCC)
Term Expires: 9/1/2027 Term Expires: 9/1/2029

Reappt. Kristin Peoples (Chamber)
Term Expires: 9/1/2029

Reappt. Jennifer Fernando-Villa (UNCW)
Term Expires: 9/1/2029

Reappt. Valerie Robertson (At Large)
Term Expires: 9/1/2029

Reappt. Jim Blair (At Large)
Term Expires: 9/1/2029

Reappt. Lindsey McCoy (At Large)
Term Expires: 9/1/2029

X. ZONING BOARD OF ADJUSTMENT

Reappt. Jeff Hovis
Term Expires: 08/04/2029

Adopted at a regular meeting

on _____, 2026.

Bill Saffo, Mayor

ATTEST:

Penelope Spicer-Sidbury, CMC/MMC/NCCMC
City Clerk

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	3 August 2026, 9:05AM
Receipt number	228
Related form version	12

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

If you have any difficulty with the online or downloadable application form, please call the City Clerk's office at [910.341.7816](tel:910.341.7816) or email the City Clerk, [Penelope Spicer-Sidbury](mailto:Penelope.Spicer-Sidbury@wilmingtonnc.gov).

Applications will be kept on file in the City Clerk's office for two (2) years and will be considered by Council's Appointments Committee during the review process in making appointment recommendations to the entire Council.

Request for appointment to: (Select an answer)	City of Wilmington Housing Affordability Advisory Committee
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First Name	Natalie
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Last Name	English
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Street Address	1 Estell Lee Place
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Town/City	Wilmington
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State	NC - North Carolina
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Zip Code	28401
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Email	english@wilmingtonchamber.org
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Phone Number	910-762-2611
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Background Information

Do you live within the city limits?	Yes
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If yes, for how many years?	9
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Employer	Greater Wilmington Chamber of Commerce
Job title	President and CEO
Duties performed	Manage the organization
Educational background	College
If professional institute, please explain:	
Professional activities	Board Chair, Association of Chamber of Commerce Executives; Past Chair Carolinas Association of Chamber of Commerce Executives, Member of Rotary International
Volunteer activities	United Way Finance Committee
Why do you wish to serve on the board, committee, or commission requested?	As the chief advocate for business, I want to address housing challenges for our current and future workforce.
What are your qualifications for serving on the board, committee, commission requested?	I have access to data related to employer's workforce needs. I am able to influence business owners in ways that might result in public private partnership opportunities.
What areas of concern would you like to see the board, committee, or commission address?	Breaking down the barriers to building housing that will address the gap -- over-regulation and unique housing options.
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	No
Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)	
Race	Caucasian
Age	59
Sex	Female
Personal Reference #1	JC Lyle
Personal Reference #2	Chris Coudriet
Personal Reference #3	Neal Andrew
Signature and Date:	By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	28 May 2026, 3:35PM
Receipt number	215
Related form version	12

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Request for appointment to: (Select an answer)	Convention Center Advisory Committee
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First Name	Chandler
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Last Name	Davis
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Street Address	1418 Dock Street
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Town/City	Wilmington
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State	NC - North Carolina
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Zip Code	28401
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Email	cdavis.thalian@gmail.com
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Phone Number	9104655041
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Background Information

Do you live within the city limits?	Yes
If yes, for how many years?	12
Employer	Thalian Association Community Theatre
Job title	Artistic Director
Duties performed	Guiding the artistic vision of the State Community Theatre of North Carolina. Leadership role which includes staff management and hiring of independent contractors, creating and adhering to yearly budgets for multiple special projects, overseeing general safety and compliance of technical safety standards, managing multiple teams on various projects simultaneously, maintaining strong consumer relationships.
Educational background	College
If professional institute, please explain:	
Professional activities	In addition to normal duties, working closely with staff at Thalian Hall, Kenana Auditorium, and the USS North Carolina for special events. Maintaining the Hannah Block Historic USO/Community Arts Center. 2016 WILMA Magazine Woman to Watch in Arts Category. 2020 StarNews 40 under 40 award.
Volunteer activities	Volunteering with Girl Scouts North Carolina Coastal Pines. Small group beach clean ups.
Why do you wish to serve on the board, committee, or commission requested?	I am dedicated to investing in the community I live in by being as hands on as possible. I work and live downtown and feel dedicated to this areas and it's professional and artistic growth.
What are your qualifications for serving on the board, committee, commission requested?	As Artistic Director of Thalian Association, I have spent years attending board meetings, learning by laws, and gaining firsthand experience in collaborating with multiple community groups on various projects. I also have a background in large event planning and have a vested interest in helping Wilmington businesses grow and be able to effectively serve their area.
What areas of concern would you like to see the board, committee, or commission address?	None at the moment, I am interested in serving the Convention Center and seeing how my skills may be of use!
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	No

Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)

Race Biracial- Black and white

Age 40

Sex Female

Personal Reference #1 Joshua Zieseniss joshzieseniss@gmail.com

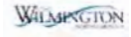
Personal Reference #2 Jeff Hidek jeffhidek@gmail.com

Personal Reference #3 Samantha Chappell slherric@gmail.com

Signature and Date: By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

Date 5-28-26

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	14 April 2026, 3:46PM
Receipt number	196
Related form version	11

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Applications will be kept on file in the City Clerk's office for two (2) years and will be considered by Council's Appointments Committee during the review process in making appointment recommendations to the entire Council.

Request for appointment to: (Select an answer)	City of Wilmington/New Hanover County Commission for Women
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First Name	Ashley
Last Name	Grim
Street Address	2301 Camellia Drive
Town/City	Wilmington
State	NC - North Carolina
Zip Code	28403
Email	achenson3@gmail.com
Phone Number	9102577524

Background Information

Do you live within the city limits?	Yes
If yes, for how many years?	8

Employer	Thermo Fisher Scientific
Job title	Associate Corporate Counsel
Duties performed	Protect company interests by providing legal guidance to senior and executive leadership, enabling informed decision-making and risk assessment. • Provide legal advice and support to boost commercial efficiency and streamline contracting processes through process optimization strategies, generative AI, and contract automation tools. Contract negotiation and advisement. Risk management and corporate strategy. Strategic process improvement. Executive communication and leadership.
Educational background	Graduate
If professional institute, please explain:	Elon University School of Law
Professional activities	New Hanover County Bar Assoc., NC Bar Association, North Carolina State Bar Member
Volunteer activities	Domestic Violence Shelter & Services Inc. Board Vice President and Member, Chi Omega Fraternity UNCW Personnel Advisor,
Why do you wish to serve on the board, committee, or commission requested?	To contribute to this Committee's purpose to advocate for women and advise local government leaders on issues directly affecting women. I have a young daughter and I want to contribute to a community that values women and girls and prioritizes their wellbeing.
What are your qualifications for serving on the board, committee, commission requested?	I am heavily involved with DVSS, a local non-profit serving victims of domestic violence in the Cape Fear. I want to use my influence and skills to ensure local policies align with DVSS mission and support women of all backgrounds. I have the legal and policy/strategy expertise to support this committee. I support Planned Parenthood and A Safe Place, through volunteering and financial support as I am able. I was a member of the Women's Law Association during my time in law school where we focused on policy drafting for womens issues.
What areas of concern would you like to see the board, committee, or commission address?	women's empowerment in schools. Women in the workforce. Victims of violence. More women in government on all levels.
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	no
Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)	
Race	American Indian - Enrolled Member of Lumbee Tribe of NC
Age	32

Sex

Female

Personal Reference #1

Elisabeth Looney

Personal Reference #2

Lauren Daley Bryant

Personal Reference #3

Dr. Katrin Wesner-Harts

Signature and Date:

By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

Date

April 14, 2026

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	11 August 2026, 10:07AM
Receipt number	229
Related form version	13

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

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Request for appointment to:
(Select an answer)

Parks and Recreation Advisory Board

First Name

Robin

Last Name

Morgan

Street Address

408 Willard Street

Town/City

Wilmington

State

NC - North Carolina

Zip Code

28401

Email

Phone Number

9106602051

Background Information

Do you live within the city limits?

Yes

If yes, for how many years?

3

Employer	Well-Fed Ed
Job title	Chef
Duties performed	Prep, and service from a mobile kitchen
Educational background	High school
If professional institute, please explain:	
Professional activities	
Volunteer activities	Community gardening, weekly community meal organizing, outreach
Why do you wish to serve on the board, committee, or commission requested?	I am an environmentalist and think the environmentalist must be represented in as important an activity as maintaining our precious public parks
What are your qualifications for serving on the board, committee, commission requested?	I have years' experience in community organizing, environmental education, and permaculture education.
What areas of concern would you like to see the board, committee, or commission address?	Accessibility and ecological consciousness
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	Yes, The Wilmington Tree Commission
Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)	
Race	White+latine
Age	26
Sex	Female
Personal Reference #1	Kelley Finch
Personal Reference #2	Meg McBride
Personal Reference #3	Elly Colwell
Signature and Date:	By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form
Date	08/11/2026

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE

Submitted on	18 December 2025, 5:41AM
Receipt number	125
Related form version	10

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

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Applications will be kept on file in the City Clerk's office for two (2) years and will be considered by Council's Appointments Committee during the review process in making appointment recommendations to the entire Council.

Request for appointment to: <i>(Select one)</i>	Parks and Recreation Advisory Board
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First Name	Robin
Last Name	Morgan
Street Address	P.O. Box 1064
Town/City	Wilmington
State	NC - North Carolina
Zip Code	28403
Email	utopianeverything@gmail.com
Phone Number	9106602051

Background Information

Do you live within the city limits?	Yes
If yes, for how many years?	4
Employer	Global Opportunities
Job title	Line Cook
Duties performed	Line cook, prep cook, dish pit
Educational background	High school

If professional institute, please explain:

Professional activities

Volunteer activities

Gardener, advocate, and community organizer, political journalis

Why do you wish to serve on the board, committee, or commission requested?

I have a passion for public life that I feel can serve Wilmington well.

What are your qualifications for serving on the board, committee, or commission requested?

I have a background education and experience in ecology and agroforestry

What areas of concern would you like to see the board, committee, or commission address?

Wilderness stewardship and the protection of Wilmington's canopy, wildlife education and preservation, public relations in and through the park

Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.

Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)

Race

Mixed; Mexican and White

Age

25

Sex

Female

Personal Reference #1

Sabella Fantini

Personal Reference #2

Salette Andrews

Personal Reference #3

Kelsey Gibbs

Signature and Date:

By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

Date

12.18.2025

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	11 May 2026, 6:56PM
Receipt number	208
Related form version	12

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Request for appointment to: (Select an answer)	Parks and Recreation Advisory Board
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First Name	Mitch
Last Name	Bernstein
Street Address	1314 element way, apt 12301
Town/City	Wilmington
State	NC - North Carolina
Zip Code	28412
Email	mitch.bernstein@verizon.net
Phone Number	6108882171

Background Information

Do you live within the city limits?	Yes
If yes, for how many years?	4

Employer	Retired - last employment - Friends School of Wilmington
Job title	Auxiliary Director
Duties performed	Organized and implemented the after school program, club programs and Summer Day Camp program. Planned activities for youth, hired and trained after school and summer day camp staff, marketed and promoted Summer Day Camp program.
Educational background	Graduate
If professional institute, please explain:	
Professional activities	Member of American Camp Association
Volunteer activities	Mentor and Grant Reviewer for American Camp Association - Volunteer for US Open golf
Why do you wish to serve on the board, committee, or commission requested?	As a former Recreation professional with over 40 years of experience, some of that working at the City of Bellaire, TX Parks and Recreation Dept. I have knowledge about how an Advisory Board can assist Recreation professionals in developing great programming for a community. With my years of experience my goal would be to work in conjunction with the Parks and Recreation Dept in providing well meaning programming for the community for all ages.
What are your qualifications for serving on the board, committee, commission requested?	Over 45 years of professional Recreation experience in many roles as a instructor, supervisor and leader. I enjoy the collaborative process having worked on many committees during my time as a Recreation professional. I understand the budgeting process and how to meet the needs of the community in the context of recreational programming.
What areas of concern would you like to see the board, committee, or commission address?	1314 element way, apt 12301
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	no
Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)	
Race	White
Age	70
Sex	Male
Personal Reference #1	Cassidy Santaguida - 512-775-4802

Personal Reference #2

Sue Rockow - 314-443-5848

Personal Reference #3

Glenn Schubert - 231-360-7140

Signature and Date:

By checking this box, I certify that this serves as an electronic
version of my signature, for the sole purposes of this form

Date

May 11, 2026

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on 23 December 2025, 10:23AM

Receipt number 126

Related form version 10

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

If you have any difficulty with the online or downloadable application form, please call the City Clerk's office at [910.341.7816](#) or email the City Clerk, [Penelope Spicer-Sidbury](#).

Applications will be kept on file in the City Clerk's office for two (2) years and will be considered by Council's Appointments Committee during the review process in making appointment recommendations to the entire Council.

Request for appointment to: Parks and Recreation Advisory Board
(Select an answer)

First Name Lloyd

Last Name Singleton

Street Address 1018 N 5th Ave

Town/City Wilmington

State NC - North Carolina

Zip Code 28401

Email Lloyd.singleton@gmail.com

Phone Number 561-723-0210

Background Information

Do you live within the city limits? Yes

If yes, for how many years? 2

Employer Retired

Job title NC Cooperative Extension Director, New Hanover County Arboretum

Duties performed Lead team of 16 employees and many volunteers offering educational programs in Horticulture, Food and Nutrition, Agriculture, Natural Resources management and more. Also directed the operation of 7 acre public botanical garden, the New Hanover County Arboretum.

Educational background	Graduate
If professional institute, please explain:	University of Florida, MS Agroecology
Professional activities	Eagles Island Nature Park Task Force - former co-chair, Florida Nursery Growers and Landscape Association - Certified Horticulture Professional
Volunteer activities	Alliance for Cape Fear Trees board director, Coastal Carolina Conservation Cemetery group leader
Why do you wish to serve on the board, committee, or commission requested?	Use my skills and experience with public horticulture to contribute to the success of our community's parks and recreation efforts.
What are your qualifications for serving on the board, committee, commission requested?	Over 30 years experience working with horticulture in public spaces, including management of landscapes for theme park Universal Orlando, resort The Breakers Palm Beach, and public gardens Discovery Gardens - Lake County, Florida and the New Hanover County Arboretum.
What areas of concern would you like to see the board, committee, or commission address?	Supporting implementation of the City's "Greater Downtown Plan" and the "Urban Forestry Master Plan".
Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.	Not currently.
Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)	
Race	Caucasian
Age	65
Sex	Male
Personal Reference #1	Amy Mead, Director - NC Cooperative Extension, New Hanover County Arboretum.
Personal Reference #2	Matt Colloghan, Natural Resources Area Extension Agent, Brunswick County Extension
Personal Reference #3	Isabelle Shepherd, Executive Director, Alliance for Cape Fear Trees
Signature and Date:	By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form
Date	12/23/25

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE

Wilmington Planning Commission



Submitted on	9 June 2026, 9:55AM
Receipt number	219
Related form version	12

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

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Request for appointment to:
(Select an answer)

Wilmington Planning Commission

First Name

Chris

Last Name

Bauer

Street Address

512 S 4th Street

Town/City

Wilmington

State

NC - North Carolina

Zip Code

28401

Email

cbauer@ci-designinc.com

Phone Number

4103539623

Background Information

Do you live within the city limits?	Yes
If yes, for how many years?	6
Employer	Ci Design, Inc.
Job title	Principal I Mixed-Use & Residential Practice Leader
Duties performed	Leadership, Master Planning Expertise, Business Development, Client Relations, Entitlement Expertise, Land Planning Expertise
Educational background	High school
If professional institute, please explain:	
Professional activities	ULI Innovation in Housing Council, ICSC, AIA, ULI, APA
Volunteer activities	Historic Wilmington Foundation Member, Ronald McDonald House of the Triangle, Children's Flight of Hope, Make-A-Wish Mid-Atlantic, Reading Partners in Baltimore
Why do you wish to serve on the board, committee, or commission requested?	I chose to live in downtown Wilmington very intentionally—for its walkability, character, and access to amenities that create a truly livable community. I plan to call Wilmington home for the rest of my life, and that long-term commitment shapes my desire to actively contribute to the city's future. My investment here is both personal and professional; I've not only built a life in this community, but I've also brought family here, reinforcing my belief in Wilmington as a place to grow across generations. Wilmington is at a pivotal moment. As a city, we have an incredible opportunity to thoughtfully guide how the city evolves over the next several decades to the benefit of a diverse and growing population. I believe this role on the Planning Commission would allow me to put my professional experience to good use for the benefit of our city, helping to guide future growth that honors the city's identity and potential as set forth by the city council, administration, and comprehensive plan. Having worked in the planning field, I am passionate about ensuring that development is approached holistically—through master planning rather than piecemeal decisions—so that every project contributes meaningfully to the broader urban fabric. Serving on the Planning Commission would allow me to contribute to a long-term vision that prioritizes shared values like walkability, affordability, and connectivity, while preserving the character that makes Wilmington unique.

What are your qualifications for serving on the board, committee, commission requested?

As a Principal and Mixed-Use & Residential Practice Leader at Ci Design, Inc., I have extensive experience in master planning, mixed-use development, and urban infill projects across the country. My work includes transformative, large-scale developments throughout the United States, which integrate residential, retail, office, and hospitality components to create vibrant, walkable communities that serve diverse populations. My expertise extends beyond design into the full development process, including collaboration with developers, municipalities, and community stakeholders across multiple markets, giving me a strong understanding of how to balance economic feasibility with thoughtful planning and long-term community value. My professional background includes work on several affordable and workforce housing projects, such as Starway Village and Sandy Ridge Station with Kelley Development, as well as Academy Pointe and Stonebridge with Greystar. Community engagement is a critical part of my work. I have led and participated in public presentations, town halls, and outreach efforts—developing materials and facilitating conversations to ensure transparency and incorporate community input into planning decisions. This experience is directly relevant to the Planning Commission's role in evaluating projects and representing public interest. Additionally, my experience in sustainability and environmental stewardship—such as preserving significant natural features like mature trees and integrating green spaces into developments—aligns with Wilmington's need to balance growth with environmental responsibility.

What areas of concern would you like to see the board, committee, or commission address?

Wilmington's growth presents both opportunities and challenges. I believe the Planning Commission can play a critical role in shaping outcomes in several key areas. With substantial publicly owned parcels available for development, particularly along the waterfront and downtown, the city has a rare opportunity to approach them with a cohesive approach that reflects city council's planning vision and integrates connectivity, public space, and long-term economic and social impact. As Wilmington grows, maintaining affordability is critical. This includes encouraging a range of housing types to support diverse income levels and multigenerational living. My own experience with integrating an ADU into my property has reinforced the value of flexible housing solutions. Preserving and expanding Wilmington's walkability should remain a priority. This includes improving connections between neighborhoods, commercial centers, and public spaces, as well as ensuring safe pedestrian and multimodal infrastructure. Strategic infill development—similar to successful models seen in cities like Charleston—can help accommodate growth while reinforcing existing urban fabric. This approach can activate underutilized parcels and strengthen downtown vitality. As development accelerates, it is essential to protect Wilmington's natural assets. Strengthening tree protection programs and

integrating green infrastructure into development will help preserve the character and ecological health of the city. Ensuring that residents have a voice in shaping development is critical. Transparent processes, public presentations, and accessible planning materials can help build trust and lead to better outcomes.

Are you currently serving on another board or committee appointed by a municipality or county? If so, please list.

No

Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)

Race White

Age 59

Sex Male

Personal Reference #1 David Swain, Swain & Associates, dave@swainassociates.com, 910-617-4649

Personal Reference #2 Liz Carbone, Cape Fear Housing Coalition, liz@hometeamconsulting.org, 336-549-9888

Personal Reference #3 Bruce Bowman, BMH Architects, bowman@bmharch.com, 910-617-3134

Signature and Date: By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

Date 6/9/2026

APPLICATION TO CITY BOARD/COMMISSION /COMMITTEE



Submitted on	8 April 2026, 2:32PM
Receipt number	194
Related form version	11

If you wish to apply for a position on one of the City's boards, commissions, or committees, please complete the online form below, or [download a PDF](#) of the application and fax it in (910.341.5823).

If you have any difficulty with the online or downloadable application form, please call the City Clerk's office at [910.341.7816](tel:910.341.7816) or email the City Clerk, [Penelope Spicer-Sidbury](#).

Applications will be kept on file in the City Clerk's office for two (2) years and will be considered by Council's Appointments Committee during the review process in making appointment recommendations to the entire Council.

Request for appointment to: (Select an answer)	Wilmington Planning Commission
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First Name	Stephanie
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Last Name	Lanier
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Street Address	4917 Montford Drive
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Town/City	Wilmington
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State	NC - North Carolina
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Zip Code	28409
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Email	stephanie.lanier@gmail.com
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Phone Number	9102330484
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Background Information

Do you live within the city limits?	Yes
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If yes, for how many years?	25
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Employer	Lanier Property Group / Intracoastal Realty
Job title	Broker
Duties performed	Sales, Negotiation, Marketing, Site Selection, Team Management & Mentoring, Transaction Coordination, Etc.
Educational background	Graduate
If professional institute, please explain:	
Professional activities	I am a licensed real estate broker and founder of Lanier Property Group at Intracoastal Realty, with experience across residential sales, commercial transactions, and real estate development. My work includes land acquisition, site evaluation, and involvement in development planning for retail and mixed-use projects. I have participated in rezoning processes and understand the practical realities of moving projects from concept to completion. In addition to development work, I have experience with commercial transactions, including lease negotiation and assisting clients with business acquisitions within the City of Wilmington. I am an active member of Cape Fear Realtors, Cape Fear CREW, and ICSC, and stay engaged in both the local and broader real estate and development community.
Volunteer activities	I currently serve on the Board of Directors for Children's Cancer Partners of the Carolinas. I also serve on the Chamber of Commerce Foundation Board and the UNCW College of Health and Human Services Advisory Board. Previously, I have held ex-officio roles with Business Alliance for a Sound Economy (BASE) and Wilmington Business Development, and I am a graduate of Leadership Wilmington and Leadership North Carolina. I have also been involved in the Good Shepherd Center's "Home for Good" campaign, supporting efforts focused on housing stability in our community.
Why do you wish to serve on the board, committee, or commission requested?	I have lived in Wilmington for over 25 years and have had the opportunity to watch the city grow and change in meaningful ways. What makes Wilmington special is the character, history, and sense of place that people experience living here. We are in a season where growth is inevitable, and in many ways, it reflects the strength and appeal of our community. At the same time, it brings responsibility. The question is not whether we grow, but how we grow. I see firsthand how planning decisions impact not just projects, but neighborhoods, accessibility, and the long-term fabric of the city. I care about being part of a process that thoughtfully integrates new development into what already exists, while maintaining what makes Wilmington unique. I want to be a small and thoughtful part of the "how we grow" decisions that play out.
What are your qualifications for serving on the board, committee, commission requested?	My qualifications come from both my professional experience and my involvement in the community. Professionally, I work at the intersection of residential real estate, commercial transactions, and development. This gives me a practical understanding of how land use decisions affect real life for all residents of our city. I get to

interact and work with a wide range of people, including people who are Wilmington natives, new to towners, current and aspiring homeowners, business owners, those experiencing house insecurity or those who are ready to develop major mixed use projects with public/private partnerships in mind. All of this provides perspective on how these decisions impact different groups across the community. My background in social work shapes how I approach these issues. It has trained me to think about both systems and people, and to consider how decisions function in real life, not just in theory. In addition, my board service and leadership experience have given me the opportunity to work with diverse groups, working hard to understand community priorities, and contribute to thoughtful decision-making.

What areas of concern would you like to see the board, committee, or commission address?

I think one of the biggest challenges right now is the disconnect between the different groups involved in growth—whether that's residents, developers, or even how topics like infrastructure and housing are being discussed more broadly. A lot of important issues get reduced to talking points, and in reality, they're much more nuanced. I see that in my day-to-day work—how decisions actually play out versus how they're often talked about. At the same time, most people involved really do care about Wilmington. We just don't always have shared context, which can make it harder to find alignment. When possible, I'd like to be part of helping bring a little more clarity and balance to those conversations.

Are you currently serving on another board or committee appointed by a municipality or county? If so, please list. No

Demographic Information (This information is requested for the sole purpose of assuring that a cross-section of the community is appointed.)

Race White

Age 44

Sex Female

Personal Reference #1 Katrina Knight

Personal Reference #2 Robert Campbell

Personal Reference #3 Natalie English

Signature and Date: By checking this box, I certify that this serves as an electronic version of my signature, for the sole purposes of this form

Date 4/8/2026

**RECOMMENDATION-
N.C. STATE PORTS
AUTHORITY**

**CITY OF WILMINGTON
CITY CLERK'S OFFICE
929 North Front Street
P.O. Box 1810
Wilmington, NC 28402
Telephone (910) 341-7816
Fax (910) 341-5823**



**Application for Appointment to
Boards, Committees and Commissions
Appointed by the Wilmington City Council**

Request for Appointment to: Sister City Commission

Name: Stephanie Ayers E-mail: Stephanie.ayers@ncports.com

Home Address/Zip: 3025 Jean Rabin Way, #308 Wilmington NC 28403

Office Address/Zip: 2202 Burnett Boulevard Wilmington NC 28401

Mailing Address: Home ☐ Office ☒ Other: _____

Phone: Home _____ Office 910-746-6371 Mobile 910-233-4190

*Sex: F: ☒ M: ☐ *Race: White *Age: 54

Do you live within City limits? Yes ☒ No ☐ If so, for how many years? 25

Employer: NC State Ports Authority

Job Title: Senior Director, Real Estate & Planning

Duties Performed: Real estate/tenants, grants admin, transportation advocacy

Educational Background: High School ☐ College ☐ Graduate ☒ Professional ☐

If Professional Institute, please explain: _____

Professional Activities: Serve on a number of statewide and regional transportation related committees

Volunteer Activities: Nourish NC, Meals on Wheels

Why do you wish to serve on the Board, Committee, or Commission requested?

Better support our community

What are your qualifications for serving on the Board, Committee or Commission requested?

Board of Directors Vice Chair and Chair Governance Committee, Nourish NC, 2021-2025.
Board of Directors Secretary and Chair Strategic Planning Committee, Wilmington Academy
Arts & Sciences, 2016-2018.
Advisory Board of Directors, NC State University, Institute for Transportation Research and
Education, 2009-2016.

What areas of concern would you like to see the Board, Committee, or Commission address?

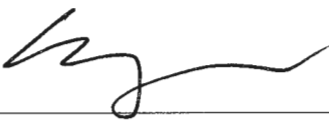
Economic development, international partnerships, supporting economic and trade connections

Please list three (3) local personal references names and telephone numbers:

Reference 1:	<u>Brian Clark</u>	Phone:	<u>910-746-6377</u>
Reference 2:	<u>Phil Wells</u>	Phone:	<u>910-746-6532</u>
Reference 3:	<u>Jonny Graham</u>	Phone:	<u>910-746-6391</u>

Are you currently serving on another board or committee appointed by a municipality or county?
If so, please list:

Greater Downtown Plan, Wilmington NC

Signature: 

Date: 5-27-2026

Return to: Penelope Spicer-Sidbury
City Clerk
P.O. Box 1810
Wilmington, N.C. 28402
Fax 910-341-5823

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.